

PLAN/COVERAGE DESCRIPTION	2021 TOTAL MONTHLY PREMIUM	2021 FIRST 5 MONTHLY SUBSIDY	2021 RETIREE MONTHLY SHARE
<b>EARLY RETIREES</b>			
<b>CONTRA COSTA HEALTH PLAN - BASIC PLAN A</b>			
Retiree on Basic Plan A	\$979.31	\$509.92	\$469.39
Retiree & 1 dependent on Basic Plan A	\$1,958.59	\$1,214.90	\$743.69
Retiree & 2 or more dependents on Basic Plan A	\$2,937.92	\$1,214.90	\$1,723.02
<b>CONTRA COSTA HEALTH PLAN - BASIC PLAN B</b>			
Retiree on Basic Plan B	\$1,085.58	\$528.50	\$557.08
Retiree & 1 dependent on Basic Plan B	\$2,171.16	\$1,255.79	\$915.37
Retiree & 2 or more dependents on Basic Plan B	\$3,256.75	\$1,255.79	\$2,000.96
<b>HEALTH NET HMO PLAN - BASIC PLAN A</b>			
Retiree on Basic Plan A	\$1,738.62	\$627.79	\$1,110.83
Retiree & 1 dependent on Basic Plan A	\$3,477.24	\$1,540.02	\$1,937.22
Retiree & 2 or more dependents on Basic Plan A	\$5,215.86	\$1,540.02	\$3,675.84
<b>HEALTH NET HMO PLAN - BASIC PLAN B</b>			
Retiree on Basic Plan B	\$1,209.01	\$627.79	\$581.22
Retiree & 1 dependent on Basic Plan B	\$2,418.02	\$1,540.02	\$878.00
Retiree & 2 or more dependents on Basic Plan B	\$3,627.03	\$1,540.02	\$2,087.01
<b>HEALTH NET SMARTCARE HMO A</b>			
Retiree on Basic Plan A	\$1,305.65	\$627.79	\$677.86
Retiree & 1 dependent on Basic Plan A	\$2,611.30	\$1,540.02	\$1,071.28
Retiree & 2 or more dependents on Basic Plan A	\$3,916.95	\$1,540.02	\$2,376.93
<b>HEALTH NET SMARTCARE HMO B</b>			
Retiree on Basic Plan B	\$930.98	\$627.79	\$303.19
Retiree & 1 dependent on Basic Plan B	\$1,861.96	\$1,540.02	\$321.94
Retiree & 2 or more dependents on Basic Plan B	\$2,792.94	\$1,540.02	\$1,252.92
<b>HEALTH NET CA &amp; OOS PPO PLAN - BASIC PLAN A</b>			
Retiree on PPO Basic Plan A	\$2,967.02	\$604.60	\$2,362.42
Retiree & 1 dependent on PPO Basic Plan A	\$5,934.04	\$1,436.25	\$4,497.79
Retiree & 2 or more dependents on PPO Basic Plan A	\$8,901.06	\$1,436.25	\$7,464.81

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<b>EARLY RETIREES</b>			
<b>KAISER HIGH DEDUCTIBLE</b>			
Retiree on Basic Plan	\$579.96	\$478.91	\$101.05
Retiree & 1 dependent on Basic Plan	\$1,159.92	\$1,115.84	\$44.08
Retiree & 2 or more dependents on Basic Plan	\$1,739.88	\$1,115.84	\$624.04
<b>KAISER PERMANENTE - BASIC PLAN A</b>			
Retiree on Basic Plan A	\$909.04	\$478.91	\$430.13
Retiree & 1 dependent on Basic Plan A	\$1,818.08	\$1,115.84	\$702.24
Retiree & 2 or more dependents on Basic Plan A	\$2,727.12	\$1,115.84	\$1,611.28
<b>KAISER PERMANENTE - BASIC PLAN B</b>			
Retiree on Basic Plan B	\$722.50	\$478.91	\$243.59
Retiree & 1 dependent on Basic Plan B	\$1,445.00	\$1,115.84	\$329.16
Retiree & 2 or more dependents on Basic Plan B	\$2,167.50	\$1,115.84	\$1,051.66
<b>TEAMSTERS 856 TRUST FUND KP HEALTH PLAN</b>			
Retiree on Basic Plan	\$724.50	\$478.91	\$245.59
Retiree & 1 dependent on Basic Plan	\$1,487.83	\$1,115.84	\$371.99
Retiree & 2 or more dependents on Basic Plan	\$2,132.70	\$1,115.84	\$1,016.86

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<b>SENIORITY PLUS/SENIOR ADVANTAGE PLANS</b>			
<b>HEALTH NET SENIORITY PLUS (HNSP) PLAN A</b>			
Retiree on HNSP Plan A	\$663.07	\$409.69	\$253.38
Retiree & 1 dependent on HNSP Plan A	\$1,326.14	\$819.38	\$506.76
Retiree & 2 dependents on HNSP Plan A	\$1,989.21	\$1,229.07	\$760.14
<b>HEALTH NET SENIORITY PLUS (HNSP) PLAN B</b>			
Retiree on HNSP Plan B	\$556.65	\$409.69	\$146.96
Retiree & 1 dependent on HNSP Plan B	\$1,113.30	\$819.38	\$293.92
Retiree & 2 dependents on HNSP Plan B	\$1,669.95	\$1,229.07	\$440.88
<b>HEALTH NET CA &amp; OOS PPO PLAN A WITH MEDICARE PARTS A &amp; B</b>			
Retiree on PPO Medicare Plan A	\$1,231.57	\$563.17	\$668.40
Retiree & 1 dependent on PPO Medicare Plan A	\$2,463.14	\$1,126.24	\$1,336.90
Retiree & 2 dependents on PPO Medicare Plan A	\$3,694.71	\$1,126.24	\$2,568.47
<b>KAISER PERMANENTE SENIOR ADVANTAGE (KPSA) PLAN A</b>			
Retiree on KPSA Plan A	\$372.65	\$263.94	\$108.71
Retiree & 1 dependent on KPSA Plan A	\$1,005.97	\$712.79	\$293.18
Retiree & 2 dependents on KPSA Plan A	\$1,005.97	\$1,005.96	\$0.01
<b>KAISER PERMANENTE SENIOR ADVANTAGE (KPSA) PLAN B</b>			
Retiree on KPSA Plan B	\$282.50	\$263.94	\$18.56
Retiree & 1 dependent on KPSA Plan B	\$762.35	\$712.79	\$49.56
Retiree & 2 dependents on KPSA Plan B	\$762.35	\$762.34	\$0.01

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<b>MEDICARE COORDINATION OF BENEFITS PLANS (COB)</b>			
<b>CONTRA COSTA HEALTH PLAN - MEDICARE COORDINATION OF BENEFITS (COB) PLAN A</b>			
Retiree on Medicare COB Plan A	\$486.04	\$420.27	\$65.77
Retiree & 1 dependent on Medicare COB Plan A	\$972.08	\$840.54	\$131.54
Retiree & 2 dependents on Medicare COB Plan A	\$1,458.13	\$840.54	\$617.59
<b>CONTRA COSTA HEALTH PLAN - MEDICARE COORDINATION OF BENEFITS (COB) PLAN B</b>			
Retiree on Medicare COB Plan B	\$500.63	\$444.63	\$56.00
Retiree & 1 dependent on Medicare COB Plan B	\$1,001.26	\$889.26	\$112.00
Retiree & 2 dependents on Medicare COB Plan B	\$1,501.89	\$889.26	\$612.63
<b>HEALTH NET MEDICARE COORDINATION OF BENEFITS PLAN A (HNCOB)</b>			
Retiree on HNCOB Plan	\$899.85	\$467.13	\$432.72
Retiree & 1 dependent (2 on HNCOB)	\$1,799.70	\$934.29	\$865.41
Retiree & 2 dependents (3 on HNCOB)	\$2,699.55	\$934.29	\$1,765.26
<b>HEALTH NET MEDICARE COORDINATION OF BENEFITS PLAN B (HNCOB)</b>			
Retiree on HNCOB Plan	\$836.62	\$467.13	\$369.49
Retiree & 1 dependent (2 on HNCOB)	\$1,673.24	\$934.29	\$738.95
Retiree & 2 dependent (3 on HNCOB)	\$2,509.86	\$934.29	\$1,575.57

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<b>COMBINATION PLANS</b>			
<b>COMBINATION OF CONTRA COSTA HEALTH PLAN - BASIC PLAN A &amp; MEDICARE COB PLAN A</b>			
Retiree on Medicare COB Plan A, and, 1 or more dependents on Basic Plan A	\$1,555.34	\$1,125.25	\$430.09
Retiree & 1 dependent on Medicare COB Plan A , and, 1 or more dependents on Basic Plan A	\$1,458.13	\$1,035.60	\$422.53
Retiree on Basic Plan A, and, 1 dependent on Medicare COB Plan A	\$1,555.34	\$1,125.25	\$430.09
Retiree on Basic Plan A, and, 2 or more dependents on Medicare COB Plan A	\$1,458.13	\$1,035.60	\$422.53
Retiree & 1 dependent on Basic Plan A, and, 1 dependent on Medicare COB Plan A	\$1,555.34	\$1,125.25	\$430.09
<b>COMBINATION OF CONTRA COSTA HEALTH PLAN - BASIC PLAN B &amp; MEDICARE COB PLAN B</b>			
Retiree on Medicare COB Plan B, and, 1 or more dependents on Basic Plan B	\$1,602.02	\$1,171.93	\$430.09
Retiree & 1 dependent on Medicare COB Plan B , and, 1 or more dependents on Basic Plan B	\$1,501.89	\$1,088.06	\$413.83
Retiree on Basic Plan B, and, 1 dependent on Medicare COB Plan B	\$1,602.02	\$1,171.93	\$430.09
Retiree on Basic Plan B, and, 2 or more dependents on Medicare COB Plan B	\$1,501.89	\$1,088.06	\$413.83
Retiree & 1 dependent on Basic Plan B, and, 1 dependent on Medicare COB Plan B	\$1,602.02	\$1,171.93	\$430.09
<b>COMBINATION OF HEALTH NET BASIC PLAN A AND HEALTH NET SENIORITY PLUS PLAN A (HNSP)</b>			
Retiree on HNSP Plan A, and, 1 dependent on Basic Plan A	\$2,401.69	\$1,068.49	\$1,333.20
Retiree on HNSP Plan A, and, 2 dependents on Basic Plan A	\$4,140.31	\$1,949.71	\$2,190.60
Retiree on HNSP Plan A, and, 3 dependents on Basic Plan A	\$4,140.31	\$1,949.71	\$2,190.60
Retiree & 1 dependent on HNSP Plan A, and, 1 dependent on Basic Plan A	\$3,064.76	\$1,509.13	\$1,555.63
Retiree on Basic Plan A, and, 1 dependent on HNSP Plan A	\$2,401.69	\$1,068.49	\$1,333.20
Retiree & 1 dependent on Basic Plan A, and, 1 dependent on HNSP Plan A	\$4,140.31	\$1,949.71	\$2,190.60
<b>COMBINATION OF HEALTH NET BASIC PLAN B AND HEALTH NET SENIORITY PLUS PLAN B (HNSP)</b>			
Retiree on HNSP Plan B, and, 1 dependent on Basic Plan B	\$1,765.66	\$1,068.49	\$697.17
Retiree on HNSP Plan B, and, 2 dependents on Basic Plan B	\$2,974.67	\$1,949.71	\$1,024.96
Retiree on HNSP Plan B, and, 3 dependents on Basic Plan B	\$2,974.67	\$1,949.71	\$1,024.96
Retiree & 1 dependent on HNSP Plan B, and, 1 dependent on Basic Plan B	\$2,322.31	\$1,509.13	\$813.18
Retiree on Basic Plan B, and, 1 dependent on HNSP Plan B	\$1,765.66	\$1,068.49	\$697.17
Retiree & 1 dependent on Basic Plan B, and, 1 dependent on HNSP Plan B	\$2,974.67	\$1,949.71	\$1,024.96

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<b>COMBINATION PLANS</b>			
<b>COMBINATION OF HEALTH NET (SMARTCARE) BASIC PLAN A AND HEALTH NET SENIORITY PLUS PLAN A (HNSP)</b>			
Retiree on HNSP Plan A, and, 1 dependent on Basic Plan A	\$1,968.72	\$1,068.49	\$900.23
Retiree on HNSP Plan A, and, 2 dependents on Basic Plan A	\$3,274.37	\$1,949.71	\$1,324.66
Retiree on HNSP Plan A, and, 3 dependents on Basic Plan A	\$3,274.37	\$1,949.71	\$1,324.66
Retiree & 1 dependent on HNSP Plan A, and, 1 dependent on Basic Plan A	\$2,631.79	\$1,509.13	\$1,122.66
Retiree on Basic Plan A, and, 1 dependent on HNSP Plan A	\$1,968.72	\$1,068.49	\$900.23
Retiree & 1 dependent on Basic Plan A, and, 1 dependent on HNSP Plan A	\$3,274.37	\$1,949.71	\$1,324.66
<b>COMBINATION OF HEALTH NET (SMARTCARE) BASIC PLAN B AND HEALTH NET SENIORITY PLUS PLAN B (HNSP)</b>			
Retiree on HNSP Plan B, and, 1 dependent on Basic Plan B	\$1,487.63	\$1,068.49	\$419.14
Retiree on HNSP Plan B, and, 2 dependents on Basic Plan B	\$2,418.61	\$1,949.71	\$468.90
Retiree on HNSP Plan B, and, 3 dependents on Basic Plan B	\$2,418.61	\$1,949.71	\$468.90
Retiree & 1 dependent on HNSP Plan B, and, 1 dependent on Basic Plan B	\$2,044.28	\$1,509.13	\$535.15
Retiree on Basic Plan B, and, 1 dependent on HNSP Plan B	\$1,487.63	\$1,068.49	\$419.14
Retiree & 1 dependent on Basic Plan B, and, 1 dependent on HNSP Plan B	\$2,418.61	\$1,949.71	\$468.90
<b>COMBINATION OF HEALTH NET CA &amp; OOS PPO PLAN A - BASIC PLAN &amp; PPO MEDICARE PLAN A</b>			
Retiree on PPO Medicare Plan A, and, 1 dependent on PPO Basic Plan A	\$4,198.59	\$1,167.78	\$3,030.81
Retiree on PPO Basic Plan A, and, 1 dependent on PPO Medicare Plan A	\$4,198.59	\$1,167.78	\$3,030.81
Retiree & 1 dependent on PPO Medicare Plan A, and, 1 dependent on PPO Basic Plan A	\$5,430.16	\$1,730.84	\$3,699.32
Retiree on PPO Basic Plan A, and, 2 dependents on PPO Medicare Plan A	\$5,430.16	\$1,730.84	\$3,699.32
Retiree & 1 dependent on PPO Medicare Plan A, and, 2 dependents on PPO Basic Plan A	\$5,430.16	\$1,730.84	\$3,699.32
Retiree on PPO Medicare Plan A, and, 3 dependents on PPO Basic Plan A	\$7,165.61	\$1,730.84	\$5,434.77
<b>COMBINATION OF KAISER BASIC PLAN A AND KPSA PLAN A</b>			
Retiree on KPSA Plan A, and, 1 dependent on Basic Plan A	\$1,281.69	\$945.58	\$336.11
Retiree on Basic Plan A, and, 1 dependent on KPSA Plan A	\$1,542.36	\$945.58	\$596.78
Retiree on KPSA Plan A, and, 2 or more dependents on Basic Plan A	\$2,190.72	\$945.58	\$1,245.14
Retiree & 1 dependent on KPSA Plan A, and, 1 or more dependent on Basic Plan A	\$1,915.00	\$945.58	\$969.42
Retiree & 1 or more dependents on Basic Plan A, and, 1 dependent on KPSA Plan A	\$2,451.39	\$945.58	\$1,505.81
<b>COMBINATION OF KAISER BASIC PLAN B AND KPSA PLAN B</b>			
Retiree on KPSA Plan B, and, 1 dependent on Basic Plan B	\$1,005.00	\$945.58	\$59.42
Retiree on Basic Plan B, and, 1 dependent on KPSA Plan B	\$1,202.35	\$945.58	\$256.77
Retiree on KPSA Plan B, and, 2 or more dependents on Basic Plan B	\$1,727.50	\$945.58	\$781.92
Retiree & 1 dependent on KPSA Plan B, and, 1 or more dependent on Basic Plan B	\$1,484.85	\$945.58	\$539.27
Retiree & 1 or more dependents on Basic Plan B, and, 1 dependent on KPSA Plan B	\$1,924.85	\$945.58	\$979.27

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<b>COORDINATION OF BENEFITS AND COMBINATION PLANS</b>			
<b>COMBINATION OF HEALTH NET BASIC PLAN A AND HEALTH NET COORDINATION OF BENEFITS PLAN (HNCOB)</b>			
Retiree on HNCOB, and, 1 dependent on Basic Plan A	\$2,638.47	\$1,083.16	\$1,555.31
Retiree on Basic Plan A, and, 1 dependent on HNCOB	\$2,638.47	\$1,083.16	\$1,555.31
Retiree on HNCOB, and, 2 dependents on HN Basic Plan A	\$4,377.09	\$2,007.15	\$2,369.94
Retiree on HNCOB, and, 3 dependents on HN Basic Plan A	\$4,377.09	\$2,007.15	\$2,369.94
Retiree & 1 dependent on HNCOB, and, 1 dependent on Basic Plan A	\$3,538.32	\$1,562.08	\$1,976.24
Retiree on Basic Plan A, and 2 dependents on HNCOB	\$3,538.32	\$1,562.08	\$1,976.24
<b>COMBINATION OF HEALTH NET BASIC PLAN B AND HEALTH NET COORDINATION OF BENEFITS PLAN (HNCOB)</b>			
Retiree on HNCOB, and, 1 dependent on Basic Plan B	\$2,045.63	\$1,083.16	\$962.47
Retiree on Basic Plan B, and, 1 dependent on HNCOB	\$2,045.63	\$1,083.16	\$962.47
Retiree on HNCOB, and, 2 dependents on HN Basic Plan B	\$3,254.64	\$2,007.15	\$1,247.49
Retiree on HNCOB, and, 3 dependents on HN Basic Plan B	\$3,254.64	\$2,007.15	\$1,247.49
Retiree & 1 dependent on HNCOB, and, 1 dependent on Basic Plan B	\$2,882.25	\$1,562.08	\$1,320.17
Retiree on Basic Plan B, and 2 dependents on HNCOB	\$2,882.25	\$1,562.08	\$1,320.17
<b>COORDINATION OF BENEFITS AND COMBINATION PLANS</b>			
<b>COMBINATION OF HEALTH NET SENIORITY PLUS PLAN A (HNSP) AND COORDINATION OF BENEFITS (COB) PLANS</b>			
Retiree on HNSP Plan A, and, dependent on Health Net Coordination of Benefits (COB) Plan	\$1,562.92	\$876.82	\$686.10
Retiree on Health Net Coordination of Benefits (COB) Plan, and, dependent on HNSP Plan A	\$1,562.92	\$876.82	\$686.10
<b>COMBINATION OF HEALTH NET SENIORITY B PLUS (HNSP) AND COORDINATION OF BENEFITS (COB) PLANS</b>			
Retiree on HNSP Plan B, and, dependent on Health Net Coordination of Benefits (COB) Plan	\$1,393.27	\$876.82	\$516.45
Retiree on Health Net Coordination of Benefits (COB) Plan, and, dependent on HNSP Plan B	\$1,393.27	\$876.82	\$516.45

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<b>DENTAL</b>				
<b>DELTA DENTAL PREMIER PPO - \$1,800 ANNUAL MAXIMUM</b>				
For CCHP Plans	Retiree	\$46.52	\$41.17	\$5.35
	Retiree +1	\$105.08	\$93.00	\$12.08
	Retiree + 2 or more	\$105.08	\$93.00	\$12.08
For Health Net Plans	Retiree	\$46.52	\$34.02	\$12.50
	Retiree +1	\$105.08	\$76.77	\$28.31
	Retiree + 2 or more	\$105.08	\$76.77	\$28.31
For Kaiser Permanente Plans	Retiree	\$46.52	\$34.02	\$12.50
	Retiree +1	\$105.08	\$76.77	\$28.31
	Retiree + 2 or more	\$105.08	\$76.77	\$28.31
Without a Health Plan	Retiree	\$46.52	\$43.35	\$3.17
	Retiree +1	\$105.08	\$97.81	\$7.27
	Retiree + 2 or more	\$105.08	\$97.81	\$7.27
<b>DELTA CARE (HMO)</b>				
For CCHP Plans	Retiree	\$25.35	\$25.34	\$0.01
	Retiree +1	\$54.78	\$54.77	\$0.01
	Retiree + 2 or more	\$54.78	\$54.77	\$0.01
For Health Net Plans	Retiree	\$25.35	\$21.31	\$4.04
	Retiree +1	\$54.78	\$46.05	\$8.73
	Retiree + 2 or more	\$54.78	\$46.05	\$8.73
For Kaiser Permanente Plans	Retiree	\$25.35	\$21.31	\$4.04
	Retiree +1	\$54.78	\$46.05	\$8.73
	Retiree + 2 or more	\$54.78	\$46.05	\$8.73
Without a Health Plan	Retiree	\$25.35	\$25.34	\$0.01
	Retiree +1	\$54.78	\$54.77	\$0.01
	Retiree + 2 or more	\$54.78	\$54.77	\$0.01