

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY

Tracey Walker, Chair
Angela Malala, Vice Chair

Meeting Minutes

April 23, 2021
ZOOM Meeting

1. Introductions/Call to Order- 09:34 a.m.

Angela Malala, Vice-Chair, called the meeting to order.

Mark Pighin, George Carter, Roosevelt Gipson Jr., Allwyn Brown, Marilynn Schuyler, Antoine Wilson (staff), Piedad Fracasso (staff), and Karen Caoile (Director of Risk Management) were present.

Absent: Tracey Walker, Dr. Michelle Hernandez, Kelli Collins

2. Public Comment

Karen Caoile observed the Advisory Council on Equal Employment Opportunity (ACEEO) meeting. She announced that the Board of Supervisors approved that EEO is officially a unit in the Risk Management Department.

3. Approval of the Minutes

There was a motion to approve the March 26, 2021 minutes. The minutes were approved.

4. Discuss the Board of Supervisors approvals

- Angelica Matamoros was appointed to Union Seat #2 on March 30, 2021.
- There was discussion about how the Management Seats should be filled. Originally, the County Administrators Office (CAO) recommended managers to fill those seats. Presently the ACEEO and the Clerk of the Board declare the vacancy and advertise the open seats on the council. Do we want to go back to having CAO recommend the managers to fill the seats? The ACEEO will continue this discussion at the next meeting.
- The Hiring Outreach Oversight Committee (H2O) had discussed the possibility of having less seats on the ACEEO; 13 seats down to 11. The ACEEO will continue this discussion at the next meeting.

5. Future guest speakers for 2021

- Gilberto Salinas, Assistant Director of Health Services
- Human Resources

6. Roundtable

- Angelica Matamoros resigned from the ACEEO.
- The next ACEEO meeting will be held on May 28, 2021.

7. Office of Racial Equity and Social Justice Listening Session

This was a separate Zoom Meeting. The ACEEO meeting was adjourned.

8. **Adjourn**: The meeting adjourned at 9:55 am.