

Contra Costa County



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MERIT BOARD

Charles Kreling, Chair
Eizo Kobayashi
Toni Warren
James Mellander
Dennis Reigle

Walter G. Treanor
Chairman Emeritus
1981-2002

Contra Costa County Merit Board

Minutes of Meeting May 11, 2021

Presiding Chair
Staff

Charles Kreling
Stacey Durocher

Members Present
Merit Board Counsel

Eizo Kobayashi, James Mellander, Dennis Reigle, Toni Warren
Stephen Siptroth, Deputy County Counsel
County Counsel's Office

Others Present

Kendra Pappas, Deputy County Counsel, County Counsel's Office
Courtney Hensman, Appellant
Courtney Hayes, CNA Union Representative
Abby Dye, Deputy County Counsel, County Counsel's Office
Romina Johnson, Appellant
Millie Cleveland, SEIU 1021 Representative
Karl Sung, Deputy County Counsel, County Counsel's Office
Audreonna Capla, Appellant
Other members of the public were present

Recording of Merit Board Meetings

The Merit Board meetings are recorded and the audio recordings will be retained for a period of approximately ten years.

- I. **Public Comment:** Persons who wish to address the Board during public comment, or with respect to an Item that is on the Agenda will be limited to two (2) minutes.
 - A. There were no public comments.

II. Approval of Consent Items

A. Minutes of April 27, 2021

Chair Kreling asked members of the Merit Board if they had any changes or modifications to the minutes of April 27, 2021. Member Reigle moved and Member Warren seconded to approve the minutes of April 27, 2021 with no changes by the following roll call vote:

Ayes: Kobayashi, Reigle, Warren, Kreling
Noes: None
Abstain: Mellander
Absent: None

III. Old Business

A. *Consider whether to adopt the Hearing Officer's Report and Recommendation in the appeal of Romina Johnson, Social Worker in the Employment and Human Services Department from rejection on probation.*

Chair Kreling acknowledged the Hearing Officer's Report and Recommendation in the matter of Romina Johnson, Social Worker in the Employment and Human Services Department from rejection on probation. Abby Dye, Deputy County Counsel, County Counsel's Office was present. Romina Johnson and Millie Cleveland, SEIU 1021 Representative were both present.

After some discussion, Member Reigle moved and Member Warren seconded to accept the Hearing Officer's Report and Recommendation and deny the appeal of Romina Johnson by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

B. *Consider whether to adopt the Hearing Officer's Report and Recommendation in the appeal of Courtney Hensman, Registered Nurse, Health Services Department from rejection on probation.*

Chair Kreling acknowledged the Hearing Officer's Report and Recommendation in the matter of Courtney Hensman, Registered Nurse, Health Services Department from rejection on probation. Kendra Pappas, Deputy County Counsel, County Counsel's Office was present. Courtney Hensman and Courtney Hayes, CNA Representative were both present.

After some discussion, Member Mellander moved and Member Warren seconded to accept the Hearing Officer's Report and Recommendation and deny the appeal of Courtney Hensman by the following roll call vote:

Ayes: Kobayashi, Mellander, Reigle, Warren, Kreling
Noes: None
Abstain: None
Absent: None

III. Old Business (continued)

- C. Consider the amended appeal of Audreonna Capla from rejection on probation, based on religious discrimination as an Eligibility Worker I in the Employment and Human Services Department.

After some discussion, Member Reigle moved and Chair Kreling seconded to refer the appeal of Audreonna Capla from rejection on probation based on religious discrimination as an Eligibility Worker I in the Employment and Human Services Department to an Administrative Law Judge.

Ayes: Kobayashi, Mellander, Warren, Kreling
Noes: Reigle
Abstain: None
Absent: None

IV. New Business

- A. None.

There being no further business to consider, Chair Kreling adjourned the meeting at 8:29 PM.

DATED: 5/25/21

APPROVED: /s/ Stacey Durocher