



EQUITY COMMITTEE

Tuesday, February 14, 2023

from 2:00 – 4:00

Recording Link: https://youtu.be/V2Osjfl_2Yc

Community Members: Kalil Macklin, Anthem Blue Cross; Rayniqua Hamilton, BACS; Nicole Nava, Beacon Health Options; Jill Ray, BOS District 2; Peter Myers, BOS District 3; Elissa Robinson, BOS District 3; Stephanie Stovall, CCHS: Behavioral Health; Rachel Rosekind, Community Member; Alex Atkinson, Hope Solutions; Sarah Abdallah, Hume Center; Laura Sanchez, MFAC, Racial Justice Task Force; Amanda Jenkins, Operation Ground Zero; Theresa Karr, State Senator Dodd's Office

Committee Members Present: Janae Thomas, Jo Bruno, Juno Hedrick, Keva Dean, Leslie Gleason, Wayne Earl

Absent: Pat Mims

Staff: Jamie Schechter, Jaime Jenett, Shelby Ferguson

MINUTES

TIME	AGENDA ITEM	PRESENTERS
5	I. Welcome and Roll Call	Jaime Jenett, H3
Jaime welcomed attendees and took roll for Committee members.		
5	II. Review Minutes from January 2023 meeting	Jaime Jenett, H3
No edits to minutes		
5	III. Review Work Plan	Jaime Jenett, H3
Jaime Jenett reviewed Work Plan.		
10	IV. Review Goals of Surveys	Jamie Schechter, H3
Jamie S. reviewed the goals of the Amplifier and People with Lived Experience Surveys		
35	V. Amplifier Work group report back a. Survey b. Distribution	Jaime Jenett, H3 Jo Bruno, Rachel Rosekind

- Add definitions of Homeless Services and Housing Services
 - Some communities don't respond to "crisis" or "rescue" language
 - "Crisis services" is not language that resonates. Makes people think of mental health services. People may not perceive that they are in a crisis
- Added options to how people may find information to include:
 - Informal networks
 - Social Media
 - BARM posts on social media and get a lot of people reaching out directly for services through those posts.
 - Other service providers
 - When get to PWLE survey, maybe re-word "service providers"
- Add to Amplifier list
 - agencies/people who hire housecleaners, day laborers, etc to share among their networks
 - Schools
 - Retail stores and restaurants (business districts?)
- Be sure to follow up with everyone that fills out Amplifier survey to make sure they all have the flyer.
- Information wanted section
 - Remove the groupings (crisis response, housing, financial)
 - Don't separate out housing from homeless services
 - Add options for older adults and, separately, options for people with disabilities. Make it say services/housing for...
 - Daytime drop in centers: only 2 of those so maybe just have category of "basic needs" and not so much about CARE centers/drop in centers. Add diapers and toiletries to hygiene
 - Wayne: used to think about where he could access different services locally (food, needle exchange, etc). People know/share information about lots of informal services beyond CARE Centers.
 - Harm reduction sites to be included? Don't have "medical services". Decided to keep it narrow to just homeless/housing services
 - Added Tenant Protections and assistance to eviction prevention
 - Add Legal services? Might be covered under tenant protections
- Capacity issues with 211/CORE. What happens if we drive demand for those and they don't respond?

Tools

- Modified to ask to pick top 5

Languages

- Discussed doing videos in ASL for people who are hearing impaired and have low/no literacy in addition to closed captioning.
 - Talk to disability advocacy groups and DCD re: best practice
- May need videos in other languages too b/c many people don't read
- Elections division picks languages things need to be translated into.
- Low/no literacy may need more visuals

About agency

- Add cities for West, Central, East
- Add South County

<ul style="list-style-type: none"> - Add Far East <p>Sharing information</p> <ul style="list-style-type: none"> - Added Social Media - Added Online Resources boards (211 database, other resource pages) - Emails to clients and/or other providers - Changed q 13 to ask for top 3 ways sharing info <p>Next steps</p> <ul style="list-style-type: none"> - Engagement of PWLE <ul style="list-style-type: none"> o Jo: it's a trust issue and need to have people <ul style="list-style-type: none"> ▪ Difference between PWLE and Peer Support Specialists o Amanda: heard that have to not be receiving services from CORE for at least 2 years before eligible to work for CORE - Possible quarterly online trainings and/or videos about how to access services. - Jill misses the old quarterly meetings that brought together providers across sectors. - 		
35	VI. PWLE Work group report back <ul style="list-style-type: none"> a. Survey b. Distribution 	Jaime Jenett, H3 Jo Bruno, Amanda Jenkins
<p>Lived Experience question</p> <ul style="list-style-type: none"> - Recommendation to separate out FORMERLY from CURRENTLY homeless <p>How hear about services</p> <ul style="list-style-type: none"> - Add choices <p>What type of information</p> <ul style="list-style-type: none"> - Mirror Amplifier list <p>Characteristics</p> <ul style="list-style-type: none"> - add <p>Locations</p> <ul style="list-style-type: none"> - Double check all locations - Pacheco and North Richmond 		
15	VII. Equity Definitions	Jaime Jenett, H3
<ul style="list-style-type: none"> - Will bring suggested key definitions to a future meeting to discuss setting universal definitions. 		
5	VIII. Next Steps	All
<ul style="list-style-type: none"> - Jaime J notified the Committee that as of March 1, all COH meetings including regular meetings and Committee meetings, as well as any working groups that would include quorum of Committee members, will need to have COH members in person. We will be having hybrid meetings going forward. - Re-send to the group for last comments after we get close to done and set deadline for comments. Aim for next week. 		

Requested printed packets at in person meetings

Next meeting will be Tuesday, March 14 from 2 pm – 4 pm. Physical location TBD
Online registration: <https://homebaseccc.zoom.us/meeting/register/tZEtceihqTkpG9EJtPcklOi-MBqwyOb4vdtF>